



COUNTY GOVERNMENT OF KIAMBU
COUNTY PUBLIC SERVICE BOARD
 P.O BOX 2362-00900, KIAMBU

ADVERTISEMENT OF VACANCIES

REGISTERED NURSE III - JG CPSB11 ('H') - (300 POSTS)

Kiambu County Public Service Board is a body corporate established under Section 57 of the County Governments Act, 2012 pursuant to Article 235 of the Constitution of Kenya 2010. Section 59 of the County Governments Act 2012 outlines the functions of the CPSB among them being *"appoint persons to hold or act in offices of the county public service including in the Boards of cities and urban areas within the County and to confirm appointments"*

Pursuant to the above constitutional and legal provision, the Board invites applications from suitably qualified persons who wish to be considered for the positions listed below in the Department of Health Services.

REGISTERED NURSE III - (JOB GROUP 11 - ('H')) - (300 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Possess a Registration Certificate issued by the Nursing Council of Kenya;
- Possess a valid practicing license from Nursing Council of Kenya;
- Experience in Midwifery and theatre nursing will be an added advantage
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- Providing appropriate healthcare services including integrated management of childhood illness (IMCI), family planning, immunization, PMTCT, Ante-Natal Care and delivery;
- Providing health education and counselling to patients/clients and community on identified health needs;
- Referring patients and clients appropriately;
- Facilitating patients' admission and initiating discharge plans;
- Maintaining records on patients'/clients' health condition and care;
- Ensuring a tidy and safe clinical environment; and collecting and compiling data; and
- Any other lawful duties that may be assigned from time to time.

Terms of Service: Contract

Salary: As set by the Salaries and Remuneration Commission (SRC)

How to Apply

All applicants should apply by filling in and submitting to the Board the **Application for employment Form 26H** that can be downloaded from the County Government website www.kiambu.go.ke

Secretary/CEO
County Public Service Board
County Government of Kiambu
P O Box 2362 - 00900
KIAMBU

NOTE:

1. ALL applications should be **hand delivered and dropped in the specific box provided at County Public Service Board offices, Room 103**, first floor at Thika Sub-County offices between 8.00 a.m. and 5.00 p.m. on weekdays.
2. Applications should reach the Board on or before **Friday, 28th August, 2026**.
3. **ONLY Shortlisted candidates** will be required to produce their **original** identity card, academic and professional certificates and submit clearance from the following institutions:
 - **Kenya Revenue Authority (KRA)**
 - **Ethics and Anti-Corruption Commission (EACC)**
 - **Directorate of Criminal Investigations (DCI)**
 - **Higher Education Loans Board (HELB)**
 - **Credit Reference Bureau (CRB)**
4. County Government of Kiambu is an equal opportunity employer, **women, youth and people living with disability are encouraged to apply**.
5. The Board and the County Government of Kiambu is a corruption free zone. **We caution candidates not to fall victim of fraudsters and impersonators who solicit for money with a promise to secure them jobs in the County**. The Board shall bear no responsibility for any personal loss arising from such unlawful dealings. Report any of such cases to the Police.

National News

Statistics State says 32.3 million registered with SHA

Ruto: How to judge our health reforms

President says success should be measured by patients' experience

BY HELLEN SHIKANDA

The government yesterday painted a rosy picture of the country's health system, saying it had made promises to the sector while campaigning and delivered despite the odds.

President William Ruto, however, said there was a need to measure progress honestly by listening to Kenyans' experiences, strengthening what works, sealing loopholes and scaling successful innovations across the country.

Ruto said the ultimate measure was not the laws passed or numbers registered, but whether patients received dependable, affordable and dignified care.

He spoke during the Health ministry's first-ever Kenya Health Summit, themed "Reforms Delivered, Health as a Right", which brought together stakeholders to discuss challenges in the sector and progress made so far.

The President said reviving Universal Health Coverage (UHC), which he felt was on its deathbed when he took office, was one of his main priorities. UHC consequently became one of the five pillars of the Bottom-Up Economic Transformation Agenda.

He said economic empowerment meant little if illness could wipe out a family's savings or push citizens into poverty. This informed his push for four new health laws in 2023, which gave birth to the Social Health Authority (SHA).

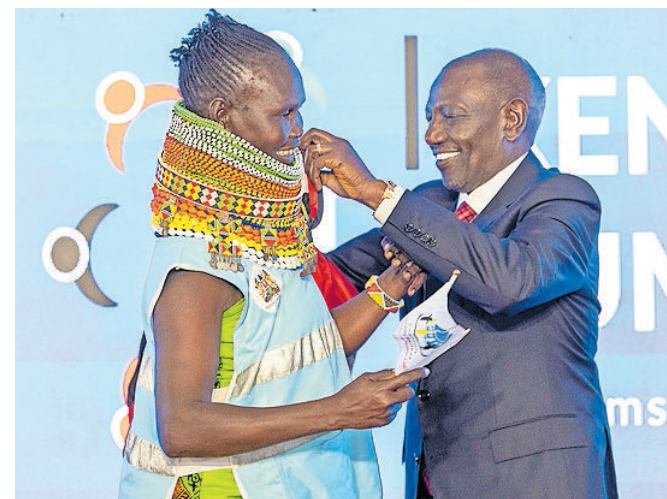
Of the 32.3 million Kenyans registered with SHA, more than eight million have received treatment. This includes about 1.2 million mothers supported to deliver safely and more than 500,000 surgical procedures since its inception.

He made the remarks while dismissing critics who accused him of abandoning the 'hustler' narrative, saying he had evidence that people in the category were benefiting from SHA.

"Reform is not an event. It is a continuous journey of closing the distance between the promise we made and the experience of every Kenyan who seeks care," he said.

Council of Governors chairman Ahmed Abdullahi said 16 years after the Constitution devolved health, Kenya's healthcare system had not failed. What was holding the country back, he argued, was toxic politics.

However, the reality of the health system lies with its users. Nelly Munyasia, executive di-



President William Ruto presents healthcare assistive devices to Cellina Losike from Turkana County during the Kenya Health Summit 2026 in Nairobi yesterday. PHOTO | PCS

rector of Reproductive Health Network Kenya, said that while Kenya had made progress in reproductive health, particularly in policy development, gaps remained in implementation.

"The key challenge now is moving from policy and programmes to consistent implementation at the point of care," she said, calling for sustainable financing, adequate commodities and infrastructure, a skilled health workforce, functional referral and data systems, and stronger community-facility links.

Patrick Oyaro, a project director at Liverpool VCT and Research Kenya, said reforms should include services for people living with HIV under SHA.

"For a long time, HIV has been donor funded. When the initial packages of SHA were made, we didn't have packages for HIV. We need to change that," he said.

He said LVCT was helping county governments mobilise resources from private organisations as the country transitions from donor funding. The organisation is also training counties on SHA claims to help them fund HIV and tuberculosis programmes.

The summit comes amid an on-

The key challenge now is moving from policy and programmes to consistent implementation at the point of care

Nelly Munyasia, Reproductive Health Network Kenya executive director



going industrial strike by Universal Health Coverage workers and nurses.

Peterson Wachira, chairman of the Kenya Union of Clinical Officers, said healthcare had fallen short of Vision 2030 targets, which envisioned Kenya as Africa's medical tourism hub by 2030. He also warned that the country remained far from meeting the Abuja Declaration target of allocating 15 per cent of the national budget to health.

He said fragmented human resource management under county governments, nepotism and exploitation of health workers were major challenges. The union is proposing a centralised human resources structure and creation of a Health Service Commission.

Brown Ashira, secretary-general of the Kenya Environmental Health and Public Health Practitioners Union, said Kenya was struggling to finance and embrace public health interventions despite threats such as pollution and climate change.

"There is still low absorption, recruitment, replacement and uptake of public health officers, specialists and technicians in this country. Food safety and disease surveillance across our borders remain the worst-hit areas," he said.

Dr Dennis Miskella, deputy secretary-general of the Kenya Medical Practitioners, Pharmacists and Dentists Union, said human resources remained a major weakness.

He cited the doctors' strike in Isiolo and salary delays in more than 40 counties, recommending that governors handle primary healthcare while the national government takes responsibility for curative care.



COUNTY GOVERNMENT OF KIAMBU

COUNTY PUBLIC SERVICE BOARD

P.O Box 2362 - 00900 Kiambu, Kenya

Tel: +254 709 877 000

Email: cpsb@kiambu.go.ke

Website: www.kiambu.go.ke

Twitter: @KiambuCountyGov

APPLICATION FOR EMPLOYMENT FORM 26H REGISTERED NURSE III – JOB GROUP CPSB 11 (H)

**IMPORTANT: THIS FORM SHOULD BE PRINTED BACK-TO-BACK
(DOUBLE-SIDED) BEFORE COMPLETION.**

Please complete all sections in **BLOCK** letters.

1. Personal Details

Surname:		First Name:		Other Names:	
Age:		ID No:		Gender: Male	☐ Female ☐
Home County (As per ID):				Sub County:	
Phone:		Email:			
Reg No:		License No:			

2. Mandatory Requirements

NO	Document	KRCHN/ KRM (indicate which one)	Year Graduated	Certificate Number	Institution
1.	Diploma				
2.	Other Qualifications				
3.	Computer Applications Cert				

3. Experience

Experience in Theatre and Midwifery	Theatre Nursing:	☐	Midwifery:	☐
Years:	Current Workplace:			

I certify that the particulars given on this form are correct and understand that any incorrect / misleading information may lead to disqualification and/or legal action.

Date: Signature of the Applicant.....

NOTE:

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2. Do NOT attach any documents on the form.
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