

COUNTY GOVERNMENT OF KIAMBU



COUNTY PUBLIC SERVICE BOARD

P.O BOX 2362-00900

KIAMBU

ADVERTISEMENT OF VACANCIES

Kiambu County Public Service Board is a body corporate established under Section 57 of the County Governments Act, 2012 pursuant to Article 235 of the Constitution of Kenya 2010. Section 59 of the County Governments Act 2012 outlines the functions of the CPSB among them being *"appoint persons to hold or act in offices of the county public service including in the Boards of cities and urban areas within the County and to confirm appointments."*

Pursuant to the above constitutional and legal provision, the Board invites applications from suitably qualified persons who wish to be considered for the positions listed below in the County Executive.

I. DEPARTMENT OF HEALTH SERVICES

1. MEDICAL SPECIALIST I (ANAESTHESIOLOGIST) - (JOB GROUP 04 - ('Q') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Hold a Bachelor of Medicine and Surgery (MBChB) degree in Medicine from a recognized institution;
- Have a Master's degree in Anesthesia from a recognized institution;
- Registered as a Medical/Specialist Practitioner by the Medical Practitioners and Dentist Council;
- Certificate of Registration by the Medical Practitioners and Dentists Council;
- Valid practicing license from Medical Practitioners and Dentist Council;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;

- At least One Year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Responsible for the overall health care services delivery in the field of Anesthesia and Intensive Care Unit at the Hospital;
- Administer anesthetic or sedation during medical procedures, using local, intravenous, spinal or caudal methods;
- Confer with other medical professionals to determine the type and method of anesthetic or sedation to render the patient insensible to pain;
- Coordinate administration of anesthetics with surgeons during operation;
- Decide when patients have recovered or stabilized enough to be sent to another room or ward or to be sent home following outpatient surgery;
- Examine patients, obtain medical history, and use diagnostic tests to determine risk during surgical, obstetrical, and other medical procedures;
- Monitor patients before, during, and after anesthesia and counteract adverse reactions or complications;
- Record the type and amount of anesthesia and patient condition throughout the procedure;
- Conduct medical research to aid in controlling and curing disease, to investigate new medications, and to develop and test new medical techniques.
- Coordinate and direct the work of nurses, medical technicians, and other health care providers in the department;
- Inform students and staff of types and methods of anesthesia administration, signs of complications, and emergency methods to counteract reactions;
- Managing anesthesiologic services, coordinating them with other medical activities and formulating plans and procedures;
- Position patients on the operating table to maximize patient comfort and surgical accessibility;
- Providing and maintaining life support and airway management and help prepare patients for emergency surgery;
- Providing medical care and consultation in many settings, prescribing medication and treatment and referring patients for surgery;
- Instructing individuals and groups on ways to preserve health and prevent disease;
- Scheduling and maintaining the use of the surgical suite, including operating, wash-up, waiting rooms, and anesthetic and sterilizing equipment;
- Assisting with the management of day-to-day activities and prioritizing tasks;
- Attending and participating in a variety of meetings;
- Participating and assisting in Mass Casualty exercises/events; and
- Any other lawful duties that may be assigned from time to time.

2. MEDICAL SPECIALIST I (DERMATOLOGIST) - (JOB GROUP 04 ('Q') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Master's degree in Dermatology from a recognized institution;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Certificate of Registration by the Medical Practitioners and Dentists Council;
- Valid practicing license from Medical Practitioners and Dentist Council;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least One Year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Undertaking general diagnosis, care, treatment and rehabilitation of patients;
- Carrying out specialized clinical care;
- Providing psycho-social interventions;
- Providing clinical services to patients;
- Training, consulting and performing surgeries in various health facilities;
- Carrying out forensic and medico-legal services;
- Coordinating disease surveillance, prevention, and control;
- Coordinating health education and promotion;
- Implementing health projects and programmes;
- Maintaining up-to-date health information systems;
- Monitoring provision of health treatment and care;
- Undertaking health research;
- Analyzing medical reports; and
- Any other lawful duties that may be assigned from time to time.

3. MEDICAL SPECIALIST I (EAR, NOSE & THROAT SURGEON) – (JOB GROUP 04 – ('Q') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;

- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Have a Master's degree in Ear, Nose & Throat Surgery from a recognized institution;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Certificate of Registration by the Medical Practitioners and Dentists Council;
- Valid practicing license from Medical Practitioners and Dentist Council;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least One Year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Undertake general diagnosis, care treatment and rehabilitation of ENT surgical patients;
- Training, consulting and performing emergency and elective ENT surgical operations;
- Carrying out medical legal services;
- Undertake health research;
- Analyze medical data for reports;
- Carrying out specialized clinical care;
- Performing emergency medical procedures;
- Performing regular rounds with the registrars and other officers to assist in-patient management; and
- Any other lawful duties that may be assigned from time to time.

4. MEDICAL SPECIALIST I - (EPIDEMIOLOGIST) - (JOB GROUP 04 – ('Q') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Bachelor of Medicine and Bachelor of Surgery (MBChB) Degree from a recognized institution;
- A Master's degree in the field of Field Epidemiology from a recognized institution;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Valid practicing license from Medical Practitioners and Dentist Council;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least One Year post specialization working experience;

- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide authoritative advice to National Public Health Authorities and lead the epidemiological work of the County Office that underpins policy formulation;
- Support relevant teams on building core capacities for surveillance, early detection, verification and rapid response to epidemics and other public health events of international concern, as required in the International Health Regulations (IHR) 2005;
- Ensure that the County has access to all relevant existing county- specific health-related data. This includes National and Sub- National datasets, such as demographics of populations affected by specific diseases (relevant age, gender, etc.) and time trends.
- Analyze such data sets to provide additional insights on the country's health context and epidemiological situation;
- Serve as focal person for all internal and external requests related to country-specific data. As needed, ensure government agreement for the use and dissemination of such data;
- Assist the government and relevant institutions on the enhancement of national capacities in epidemic and disease- trends' forecasting and detection systems, including epidemiology and laboratory surveillance for monitoring and evaluating the core surveillance and real-time analysis of outbreak intelligence data;
- Lead and coordinate the development of training courses for public health professionals on epidemiological surveillance, outbreak investigation, and/or the improvement of related data management;
- Collaborate with Health Emergency teams to promote County's position and successfully influence national health authorities to develop infection prevention and control programmes in health care facilities, including (where and when required) focusing on preparedness and response to epidemics and pandemics;
- Participate, as needed, in risk assessments for unusual health events;
- Play a lead role in the analysis, interpretation, and knowledge building of surveillance data (including virological data) through County and peer-reviewed publications and media;
- Encourage collaboration and develop innovative advocacy initiatives and project proposals for joint action and resource mobilization to augment national, operational responses to public health events; and
- Any other lawful duties that may be assigned from time to time.

5. MEDICAL SPECIALIST I - (FAMILY PHYSICIAN) - (JOB GROUP 04 – ('Q') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Surgery from an institution recognized from a recognized Institution;
- A Master of Medicine degree and specialization in Family Medicine from a recognized Institution;
- At least One Year post specialization working experience;
- Retention in the Kenya Medical Practitioners' and Dentists' Council register.
- Registration with the Kenya Medical Practitioners' and Dentists' Council.
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least One Year post specialization working experience;
- Valid Practice License from the Kenya Medical Practitioners' and Dentists' Council.
- Proficiency in computer applications.
- Fulfilled the requirement of Chapter Six (6) of the Constitution of Kenya, 2010.

DUTIES AND RESPONSIBILITIES

- Diagnose and treat patients with infectious diseases.
- Develop and implement infection control measures.
- Collaborate with infection control teams and other specialists.
- Conduct research and stay updated on infectious disease trends.
- Provide education and training on infection prevention and management.
- Participate in outbreak investigations and response.
- Mentor junior medical staff and contribute to clinical rounds
- Any other duty that may be assigned from time to time.

6. MEDICAL SPECIALIST I (GENERAL SURGEON) - (JOB GROUP 04 – (Q') – (6 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor's degree in Medicine and Surgery (MBChB) from a recognized institution;
- Master of Medicine in General Surgery from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and

- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide guidance in their departments as consultants in their respective areas
- Train students attached to the department;
- Perform general surgical procedures as needed to preserve patient's health safely;
- Analyze records, reports, test results, or examination information to diagnose medical condition of patients;
- Explain procedures and discuss test results or prescribed treatments with patients;
- Monitor patient's conditions and progress and reevaluate treatments as necessary;
- Refer patients to medical specialist or another practitioner when necessary; and
- Any other lawful duties that may be assigned from time to time.

7. MEDICAL SPECIALIST I (INFECTIOUS DISEASES) - (JOB GROUP 04 – ('Q') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Have a Bachelor of Medicine and Bachelor of Surgery (MBChB) from an institution recognized by Medical Practitioners and Dentists Council;
- Have a Master's degree in Infectious Diseases
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Undertaking general diagnosis, care and treatment and rehabilitation of
- patients;
- Carrying out specialized clinical care;
- Providing psycho- social interventions;
- Providing clinical services to patients;
- Training, consulting and conducting surgeries in various health facilities;
- Carrying out forensic and medical-legal services;
- Coordinating health education and or promotion;

- Coordinating disease surveillance, prevention and control;
- Implementing health projects and programs;
- Maintaining up to date health information systems;
- Monitoring provision of health treatment care;
- Undertaking health research; and
- Analyzing Medical reports.
- Any other lawful duties that may be assigned from time to time.

8. MEDICAL SPECIALIST I (NEUROSURGEON) - (JOB GROUP 04 ('Q') – (1 POST)

REQUIREMENT FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery degree from a recognized institution;
- Master degree (MMed) in Neurosurgery from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Accurately diagnose neurological disorders and conditions through clinical assessments;
- Imaging, and other diagnostic techniques;
- Develop and implement individualized treatment Plans, which may involve surgical procedures, medical therapies, or other interventions as appropriate;
- Continuously monitor patients' progress and adjust treatment plans accordingly;
- Perform a range of neurosurgical procedures, including brain surgery, spinal surgery, and peripheral nerve surgery;
- Ensure that surgical procedures adhere to established protocols and safety standards;
- Collaborate with multidisciplinary teams for complex neurosurgical cases;
- Collaborate closely with neurologists, radiologists, anesthesiologists, and other healthcare professionals to provide comprehensive neurological care;
- Participate in case discussions and treatment planning with other specialists;
- Educate patients and their families about neurological conditions, treatment options, and recovery expectations;

- Provide emotional support and address patients' concerns and questions throughout their care journey; and
- Any other lawful duties that may be assigned from time to time.

9. MEDICAL SPECIALIST I (OBSTETRICS & GYNAECOLOGY) - (JOB GROUP 04 ('Q') – (12 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) from a recognized institution;
- Master's Degree in Obstetrics and Gynaecology From a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide facility Leadership and Management for the County Hospitals;
- Develop and plan projects and activities geared towards provision of quality Obstetric and Gynecological care and ensure their implementation;
- Maintain confidentiality of patient information and management;
- Provide guidance on best practices for the facilities;
- Provide OBS-GYN consultation for women of all ages requiring specialized care from County Hospitals;
- Lead Sexual Reproductive Health projects within the organization including cervical cancer management, teenage Sexual Reproductive Health management and Maternal, Newborn and child health services;
- Ensure all Standard Operating Procedures and manuals are up to date and are adhered to;
- Provide timely monthly and quarterly reports to the County Health Management;
- Monitor program performance and inform areas of learning for continuous quality improvement;
- Develop and monitor facility budgets and revenues and provide quarterly financial reports;
- Organize Continuous Medical Education sessions for Medics in all the Centers;
- Available at any time in case of emergencies; and
- Any other lawful duties that may be assigned from time to time.

10. MEDICAL SPECIALIST I (ONCOLOGIST) - (JOB GROUP 04 ('Q') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) from a recognized institution;
- Master's Degree in Oncology from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Undertaking general diagnosis, care, treatment and rehabilitation of patients.
- Carrying out specialized clinical care;
- Providing psychosocial interventions;
- Providing clinical services to patients;
- Training, consulting and performing surgeries;
- Carrying out forensic and medico-legal services;
- Coordinating diseases surveillance, prevention and control;
- Coordinating health education and promotion;
- Implementing health projects and programmes;
- Maintaining up-to-date health information systems;
- Monitoring provision of health treatment and care;
- Undertaking health research; and
- Any other lawful duties that may be assigned from time to time.

11. MEDICAL SPECIALIST I (OPHTHAMOLOGIST) - (JOB GROUP 04 – ('Q') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Degree of Bachelor of Medicine and Bachelor of Surgery (MBChB) from a recognized institution;
- A Master's Degree in the field of Ophthalmology from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;

- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Performing clinical patient management in Ophthalmology;
- Co-ordinating training, coaching and mentoring of health personnel in Ophthalmology;
- Supervising and mentoring other junior ophthalmologists;
- Developing intervention activities or programs for the management of diseases and conditions affecting the eyes;
- Developing Medical Standards Operating Procedures (SOPs) and protocols;
- Co-ordinating emergency response and clinical care in Ophthalmology.
- Coordinating health projects and programmes;
- Managing health information systems;
- Carrying out health surveys and research; and
- Any other lawful duties that may be assigned from time to time.

12. MEDICAL SPECIALIST I (ORTHOPAEDIC SURGEON) - (JOB GROUP 04 - ('Q') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (M.B.& ChB.) Degree From a recognized institution;
- Master's Degree in the field of Orthopedic Surgery from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Conduct weekly Orthopaedic outpatient clinics;
- Conduct weekly major ward rounds;
- Conduct Orthopaedic related surgical operations;
- Respond to Orthopaedic related emergencies;
- Interpret diagnostic tests such as CTScans, MRIs, X-Rays etc;
- Prescribe and administer medications as appropriate;
- Supervise and train junior doctors, Interns and medical students;
- Keep and update patients' medical record/notes;
- Collaborate with multidisciplinary medical team; and
- Any other lawful duties that may be assigned from time to time.

13. MEDICAL SPECIALIST I (PEDIATRICIAN) - (JOB GROUP 04 – ('Q') – (9 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) from a recognized institution;
- Master's Degree in Pediatrics and Child Health care from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Reviewing patients and instructing in writing all the recommendations
- Performing general surgeries
- Diagnosing, investigating, treating and patient documentation
- Disseminating information for health care
- Conducting weekly clinics and theatre days
- Managing health facilities
- Responding to intern calls
- Training, supervising and mentoring (General Surgery Interns) and other students
- Performing emergency surgeries

- Undertaking medical legal duties
- Undertaking medical examinations
- Preparing Medical Board Proceedings
- Carrying out Community Diagnosis, care and treatment
- Ensuring data and information is collected, transmitted and utilized to benefit the customer and service provider.
- Conducting disease surveillance, prevention and control and
- Carrying out health education and promotion and preparing medical reports
- Any other lawful duties that may be assigned from time to time.

14. MEDICAL SPECIALIST I (PEDIATRICS SURGEON) - (JOB GROUP 04 – ('Q') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) from a recognized institution;
- Master's degree (MMed) in Pediatric Surgery from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Specialized skills in pediatric surgery, encompassing a wide range of surgical procedures for children;
- Compassionate care for pediatric patients, recognizing their vulnerability and providing emotional support;
- Collaboration and communication within medical teams to coordinate surgical interventions effectively;
- Dedication to continuous learning and research to offer the latest and most advanced pediatric surgical techniques;
 - Participate in teaching and mentoring junior medical staff; and
 - Any other lawful duties that may be assigned from time to time.

15. MEDICAL SPECIALIST I (PATHOLOGIST) - (JOB GROUP 04 – ('Q') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery from a recognized institution;
- Master of Medicine in Pathology from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Analyzing body fluids and tissue samples;
- Perform and report bone marrow aspirates and trephine biopsy, report and interpret peripheral blood films;
- Reporting and interpretation of specialized tests in hematology e.g flow cytometry;
- Management of quality processes in chemical pathology;
- Interpretation of culture and sensitivity results and annual antibiogram data;
- Coordinate and provide laboratory services and service delivery in the laboratory unit of the hospital ensuring that they meet the expected standards and compliance in the hospital;
- Supervise laboratory staff together with their services in the laboratory unit of the hospital to ensure that they offer timely laboratory services within the expected standards, complying with the established ethics and regulations in the hospital;
- Ensure and coordinate continuous training and development of pathology staff for their effective and efficient performance and productivity in the hospital;
- Coordinate and provide laboratory research and training within the hospital;
- Monitor and evaluate progress achievement of the laboratory unit and services, research and training programs in the hospital; and
- Any other lawful duties that may be assigned from time to time.

16. MEDICAL SPECIALIST I (PHYSICIAN) - (JOB GROUP 04 – ('Q') – (5 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Master's degree in Internal Medicine or equivalent qualification from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Undertaking general diagnosis, care, treatment and rehabilitation of patients;
- Carrying out specialized clinical care;
- Providing psycho-social interventions;
- Providing clinical services to patients;
- Training, supervising and mentoring Medical Officers, Medical Interns and other students;
- Consulting in various public health facilities;
- Carrying out forensic and medico-legal services;
- Coordinating disease surveillance, prevention and control;
- Coordinating health education and promotion;
- Implementing health projects and programmes;
- Maintaining up-to-date health information systems;
- Monitoring provision of health treatment and care;
- Undertaking health research and analyzing medical reports; and
- Any other lawful duties that may be assigned from time to time.

17. MEDICAL SPECIALIST I (PSYCHIATRIST) - (JOB GROUP 04 – ('Q') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;

- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Master's degree in Psychiatry equivalent qualification from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Undertaking general diagnosis, care treatment and rehabilitation of patients;
- Carrying out specialized clinical care;
- Providing psycho-social interventions;
- Providing clinical services to patients;
- Training, consulting and performing surgeries in various health facilities;
- Carrying out forensic and medico-legal services;
- Coordinating disease surveillance, prevention and control;
- Coordinating health education and promotion;
- Implementing health projects and programmes;
- Maintaining up-to-date health information systems;
- Monitoring provision of health treatment and care;
- Undertaking health research;
- Analyzing medical reports; and
- Any other lawful duties that may be assigned from time to time.

18. MEDICAL SPECIALIST I (RADIOLOGIST) - (JOB GROUP 04 – ('Q') – (3 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Master's Degree in Imaging and Radiology from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;

- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Apply the principles and procedures of modern medicine in Imaging and Radiologic Diagnostics;
- Provide Medical Imaging reports to other Medical Personnel;
- Conduct medical education and research activities in clinical area of work;
- Participate in the development of procedures for the department;
- Make decisions regarding work processes based on established guidelines;
- Prioritize and organize work to meet changing conditions; and
- Any other lawful duties that may be assigned from time to time.

19. DENTAL SPECIALIST I (MAXILLOFACIAL SURGEON) - (JOB GROUP 04 – ('Q') – (1 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Master's degree (Master of Dental Surgery - MDS) in Oral and Maxillofacial Surgery from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Conduct thorough patient evaluations, including medical history reviews, physical examinations, and diagnostic tests to determine the nature and extent of the problem;
- Diagnose and interpret conditions, diseases, and injuries affecting the head, face, and oral cavity, including dental, oral, and facial pathologies;
- Perform a variety of surgical procedures;
- Provide postoperative care, including wound care, pain management, and follow-up appointments to track recovery and healing;
- Collaborate with other medical specialists, including dentists, orthodontists, radiologists, and oncologists, to provide comprehensive care to patients;
- Stay up to date with the latest advances in maxillofacial surgery through continuous education and research;
- Explain treatment options, risks, and benefits to patients and their families, and address their questions and concerns; and
- Be prepared to provide emergency care for patients with acute or life-threatening maxillofacial conditions.
- Any other lawful duties that may be assigned from time to time.

20. DENTAL SPECIALIST I (ORTHODONTOLOGIST) - (JOB GROUP 04 – ('Q') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) degree from a recognized institution;
- Master's degree in Orthodontics from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Diagnose and create an individualized treatment Plan for patients;

- Use of Orthodontic Appliances like braces, clear aligners (e.g., Invisalign), and retainers to correct teeth alignment and also adjust these appliances over time to ensure proper treatment progress;
- Collaboration with Other Dental Specialists such as oral surgeons or pediatric dentists, in complex cases, such as patients needing corrective jaw surgery;
- Closely monitoring the dental and facial development of younger patients and provide early intervention treatments to guide teeth and jaw alignment during growth;
- Educating patients and their families about orthodontic treatments, proper care of braces, and long-term dental health is a key part of the role;
- Collaborate with oral surgeons to correct severe jaw abnormalities that cannot be treated with braces alone;
- Help improve the function of the teeth and jaw, which can prevent more serious oral health issues in the future by performing cosmetic and functional Improvements; and
- Any other lawful duties that may be assigned from time to time.

21. DENTAL SPECIALIST I (PAEDIATRIC) - (JOB GROUP 04 – ('Q') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Bachelor's Degree in Dental Surgery from a recognized institution;
- Master's degree in Paediatric Dentistry an institution recognized by the Kenya Medical Practitioners' and Dentists' Council;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide comprehensive dental care for children;
- Diagnose and treat dental problems such as cavities, gum disease, and injuries;
- Focus on preventive care through education, fluoride treatments, and sealants;
- Handle dental emergencies and treat special needs children;

- Monitor dental growth and development and coordinate early orthodontic evaluations;
- Educate parents on proper oral hygiene for their children;
- Any other lawful duties that may be assigned from time to time.

22. DENTAL SPECIALIST I (RESTORATIVE/AESTHETIC) - (JOB GROUP 04 - ('Q') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Bachelor's Degree in Dental Surgery from a recognized institution;
- Master's degree in Restorative or Aesthetic Dentistry from a recognized institution;
- Registered with the Kenya Medical practitioners and Dentists Boards;
- Registered as a Medical/Specialist Practitioner by Medical Practitioners and Dentist Council;
- Have a Valid Practicing License;
- Have a Recognition Certificate as a Specialist by the Kenya Medical Practitioners' and Dentists' Council;
- At least one year post specialization working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Restore damaged or decayed teeth using fillings, crowns, bridges, and implants;
- Perform aesthetic enhancements such as teeth whitening, veneers, and bonding;
- Conduct full mouth reconstruction and smile makeovers;
- Use advanced dental materials to improve function and appearance;
- Diagnose, plan, and treat both functional and cosmetic dental issues;
- Collaborate with other dental specialists and educate patients on restorative options and care; and
- Any other lawful duties that may be assigned from time to time.

23. PHARMACEUTICAL SPECIALIST I (CLINICAL PHARMACY) - (JOB GROUP 04 – ('Q') – (4 POST)

REQUIREMENTS FOR APPOINTMENT

- Bachelor of Pharmacy (B Pharm) degree or any other equivalent qualification from an institution recognized by the Pharmacy and Poisons Board;
- Master's degree in Clinical Pharmacy;

- Certificate of Registration by the Pharmacy and Poisons Board;
- Valid practicing license from Pharmacy and Poisons Board;
- Have a Recognition Certificate as a Specialist
- At least one year post specialization working experience;
- Demonstrated ability and competence in organizing, performing and discharging the dental function;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Coordinating pharmaceutical services in a health facility;
- Coordinating Medicine and Therapeutics committee activities in a health facility;
- Developing and reviewing standard operating procedures for all pharmaceutical services in the facility;
- Conducting research on medicine utilization;
- Providing continuous professional development education to pharmacists;
- Evaluating appropriateness of donated medical supplies;
- Maintaining pharmaceutical inventories;
- Participating in facility management committees;
- Providing medicinal information in preparation of patient drug management therapies;
- Coordinating preparation of annual work plans and ensuring they are adhered to; and
- Coordinating capacity building and deployment of pharmaceutical personnel.

24. REGISTERED CLINICAL OFFICER (ANAESTHETISTS) - JOB GROUP 09 ('K') – (21 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Be a holder of a Higher National Diploma in Anaesthesia from a recognized institution;
- Possess a Certificate of Registration from the Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;

- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Offering specialized anaesthesia services;
- Responsible for the theatre and ICU management of patients;
- Sensitizing patients and clients on preventive and promotive health;
- Coaching and mentoring students on attachment; and
- Any other lawful duties that may be assigned from time to time.

25. REGISTERED CLINICAL OFFICER I - (AUDIOLOGY & HEARING CARE TECHNOLOGY) – (JOB GROUP 09 ('K') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Diploma in Clinical Medicine and Surgery from a recognized institution;
- Higher Diploma in Clinical Audiology from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Conduct comprehensive hearing evaluations for children aged 0-8 years using equipment such as OAE screening equipment, ABR screening and diagnosis equipment and audiometers;
- Prescribing and fitting hearing aids;
- Developing care plans for hearing loss;
- Work closely with ENT department and other healthcare professionals to deliver comprehensive audiological care;
- Patient Education and counseling; and
- Any other lawful duties that may be assigned from time to time.

26. REGISTERED CLINICAL OFFICER I - (CRITICAL CARE) – JOB GROUP 04 ('K') – (4 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Be a holder of a Higher National Diploma in critical care from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Offering specialized critical care services;
- Responsible for the management of critical patients in wards, theatre and ICU/ HDU;
- Sensitizing patients and clients on preventive and promotive health;
- Coaching and mentoring students on attachment; and
- Any other lawful duties that may be assigned from time to time.

27. REGISTERED CLINICAL OFFICER I - (ENT & AUDIOLOGY) – JOB GROUP 09 ('K') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Be a holder of a Higher Diploma in Clinical Medicine in ENT from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Assist the chief ENT clinical officer offer ear, nose and throat treatment to patients in the county hospital;
- Attend to and diagnose patients with ear, nose and throat conditions within the county hospital;
- Refer ear, nose and throat patients to appropriate medical consultants, special clinics or other higher levels in the county hospital for further diagnosis and treatment;
- Monitor the progress of patients with ear, nose and throat condition once they are put on medication;
- Any other lawful duties that may be assigned from time to time.

28. REGISTERED CLINICAL OFFICER I - (FAMILY HEALTH) – JOB GROUP 09 ('K') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Be a holder of a Higher Diploma in Clinical Medicine in Family Health from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide primary healthcare services, maternal and child care, reproductive health, emergency care, and chronic disease management;
- Promote health education, conduct screenings, participate in disease surveillance, and lead community health initiatives;
- Deliver holistic care to all family members, offer chronic disease follow-up, and provide counseling and psychosocial support;
- Supervise healthcare workers, train staff, and coordinate referrals;
- Implement health policies, manage resources, monitor programs, and collect health data;
- Collaborate with other professionals and engage communities to improve access to care; and
- Any other lawful duties that may be assigned from time to time.

29. REGISTERED CLINICAL OFFICER I - (CHEST MEDICINE) – JOB GROUP 09 ('K') – (6 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Higher Diploma in Chest Medicine Specialization from a recognized institution.
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide consultations for patients and their families to make sure they understand medical condition and options for treatment;
- Participate in program development and in development and implementation of operating policy and procedure of the hospital;
- Oversee and provide clinical evaluation and/or other related care and consultation to patients as required;
- Coordinate services with other patient care units as required;
- Maintain communication with allied services and maintain community liaison as appropriate;
- Ensure proper care in the use and maintenance of equipment and supplies; promote continuous improvement of workplace safety and environmental practices;
- Providing direct patient care and consultation;
- Ensure adherence to established clinical policies, protocols, regulations, and standards;
- Coordinate services with other patient care units, as appropriate, and provide direct patient evaluation and consultation; and
- Any other lawful duties that may be assigned from time to time.

30. REGISTERED CLINICAL OFFICER I - (MENTAL HEALTH/PSYCHIATRY) – JOB GROUP 09 ('K') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Must be a Kenyan citizen;

- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Be a holder of a Higher Diploma in Mental Health and Psychiatry from an institution recognized in Kenya;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provision of psychology and mental health services to patients in the outpatient department using current guidelines and protocols;
- Provision of psychology and mental health services to patients in the inpatient department using current guidelines and protocols;
- Provision of psychological assessment and services to staff;
- Giving continuous medical education on a regular basis;
- Undertake requisite professional development activities; and
- Any other lawful duties that may be assigned from time to time.

31. REGISTERED CLINICAL OFFICER I - (OPHTHALMOLOGY AND CATARACT SURGERY – JOB GROUP 09 ('K') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Must be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine and Surgery or a Bachelor Degree in Clinical Medicine from a recognized institution;
- Be a holder of Higher Diploma in Ophthalmology and cataract surgery Specialization from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Transfer referred patients from the unit for further diagnosis or specialized treatment from other units of the hospital;
- Create individualized care plans for patients under their supervision and care;
- Give supportive resources on the patient and the families to promote positive outlook;
- Administering medications such as chemotherapy to patients in the unit as prescribed by consultants;
- Document all care rendered and response to treatment and medication treatments in the Hospital Management System;
- Caring for patients diagnosed with eye conditions in both inpatient and outpatient;
- Support Medical Specialists in attending to patients in the unit hospital;
- Supervise, guide and mentor junior nursing and clinical officers, interns and clinical students who are working in the eye unit department;
- Monitor patients' progress in the unit for side effects to treatment and reporting the same to the Medical Specialists in the hospital;
- Offering education and support to patients' families regarding treatment expectations;
- Liaise with other healthcare staff in handling patients with multiple of complex medical conditions in the units in the hospital;
- Participate in clinical services research and training to students at the eyes unit department; and
- Any other lawful duties that may be assigned from time to time.

32. REGISTERED CLINICAL OFFICER I - (ORTHOPAEDICS) – JOB GROUP 09 ('K') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Must be a Kenyan citizen;
- Diploma in Clinical Medicine and Surgery from a recognized institution;
- Higher Diploma in Orthopaedics and Trauma Specialization from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Conduct thorough physical examinations and assessments of patients with musculoskeletal trauma and injuries;

- Order and interpret diagnostic tests such as X-rays, MRIs, and CT scans to evaluate trauma cases;
- Develop individualized treatment plans for each patient based on their injury and condition;
- Set, immobilize, and monitor fractures and dislocations using splints, casts, or other methods;
- Provide initial wound care for trauma-related injuries, including cleaning, dressing, and managing infections;
- Apply traction and other stabilization techniques for musculoskeletal injuries;
- Assist orthopaedic surgeons during trauma surgeries by preparing patients, providing surgical tools, and suturing wounds;
- Monitor and support the patient's condition during surgery, providing post-operative care as required;
- Develop rehabilitation plans for patients recovering from trauma surgeries or non-surgical treatments;
- Work with physical therapists and other specialists to ensure proper recovery of movement and strength;
- Monitor long-term progress, adjusting treatment as necessary for chronic or recurring issue;
- Provide patients and families with detailed instructions on injury prevention, proper care post-treatment, and rehabilitation exercises;
- Educate communities on orthopaedic trauma prevention, including workplace safety and accident prevention;
- Refer complex trauma cases to orthopaedic surgeons or tertiary hospitals when advanced or specialized treatment is required;
- Consult with senior medical officers or orthopaedic surgeons on difficult cases;
- Respond to trauma emergencies in the hospital or community, providing immediate care and stabilization;
- Participate in accident and emergency services to manage trauma patients upon arrival;
- Maintain accurate patient records, including diagnoses, treatment plans, procedures performed, and follow-up notes;
- Ensure proper reporting of trauma cases to relevant authorities or hospital departments for further analysis;
- Train and mentor junior clinical officers or healthcare workers on basic orthopaedic trauma care;
- Participate in outreach programs, offering orthopaedic care and trauma management services in underserved areas and
- Any other lawful duties that may be assigned from time to time.

33. REGISTERED CLINICAL OFFICER I - (PAEDIATRICS) – JOB GROUP 09 ('K') – (5 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;

- Be a holder of a Higher Diploma in Clinical Medicine in Pediatrics from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Train student pediatric clinical officers in the county hospital;
- Attend to, diagnose and treat children and babies in the county hospital;
- Refer pediatric patients to pediatric medical specialists, special clinics or other higher levels in the county hospital for further diagnosis and treatment;
- Monitor the progress of pediatric patients on medication in the county hospital; and
- Any other lawful duties that may be assigned from time to time.

34. REGISTERED CLINICAL OFFICER I - (REPRODUCTIVE HEALTH) – JOB GROUP 09 - 'K' – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of Diploma in Clinical Medicine Surgery or Clinical Medicine & Community Health or an equivalent qualification from a recognized institution;
- Be a holder of a Higher Diploma in Clinical Medicine in Reproductive Health from a recognized institution;
- Registration certificate from Clinical Officers' Council;
- Possess a valid practicing license from Clinical Officers' Council;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Assist in offering reproductive health services in the County hospitals;
- Attend to and diagnose patients with reproductive health needs and conditions within the county hospital;

- Refer patients with complicated or advanced reproductive health conditions to appropriate medical consultants, special clinics or other higher levels in the county hospital for further diagnosis and treatment;
- Monitor the progress of patients with reproductive health problem once they are put on medication; and
- Any other lawful duties that may be assigned from time to time.

35. REGISTERED NURSE I (ANAESTHETIST) - (JOB GROUP 09 ('K') – (5 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery from a recognized institution;
- Be a holder of a Higher Diploma in Anesthesia from a recognized institution;
- Possess a Registration Certificate from the Nursing Council of Kenya;
- Possess a valid practicing license as a nurse anesthetist;
- Have knowledge of Operating Theatre (O. T.) procedures, standards and equipment;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Pre-anaesthetic preparation and evaluation of patients;
- Obtaining, preparing, and using standard equipment;
- Monitor, supplies and drugs used for the administration of anesthesia and sedation techniques;
- Performing and ordering safety checks as needed;
- Administer general anesthesia and regional anesthesia;
- Post Anesthesia Care to patients;
- Clinical support functions to patients;
- Giving expert opinion on management of patients; and
- Any other lawful duties that may be assigned from time to time.

36. REGISTERED NURSE (ACCIDENT AND EMERGENCY) – (JOB GROUP CPSB 09 ('K') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Higher Diploma in Nursing (accident and emergency services);
- Possess a Registration Certificate issued by the Nursing Council of Kenya;
- Possess a valid practicing license from Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Ensure that medical emergencies are well responded to and patients well attended to;
- Ensure that the casualty unit of the county hospital has all the necessary supplies;
- Provide emergency medical services to patients in the casualty unit of the county hospital;
- Any other lawful duties that may be assigned from time to time.

37. REGISTERED NURSE (CRITICAL CARE) – (JOB GROUP 09 ('K') – (13 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in Nursing from a recognized institution;
- Higher Diploma in Critical Care Nursing from a recognized institution;
- Registration with the Nursing Council of Kenya;
- Valid Practice License as a Critical Care Nurse;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Ensure that the critical care centers are clean and in the right conditions to provide the conducive environment needed by patients into the critical care centers of the hospital;
- Ensure that the critical care centers have all the machinery, equipment and materials needed to provide critical care to patients admitted into the critical care centers of the hospital;
- Set up and monitor medical equipment and devices such as cardiac monitors, mechanical ventilators and alarms, oxygen delivery devices, transducers or pressure lines, and identify malfunctioning equipment or devices, and report the same to the biomedical engineering section of the hospital;
- Receive patients in critical conditions that are referred to the critical care centers and book them in for advanced care and attention in the hospital;
- Deliver quality nursing care in accordance with the set Nursing Standards and as per the policies and procedures of the hospital;
- Ensure the provision of quality critical care nursing services to the admitted critically ill patients, based on assessment data or identified needs in the hospital;
- Monitor patients for their progress and changes in status and indications of health conditions such as sepsis or shock and institute appropriate interventions together with medical specialists in the hospital;
- Administer the prescribed therapeutic procedures based upon patients' clinical status and assess patients' pain levels or sedation requirements in the critical care centers of the hospital;
- Conduct pulmonary assessments to identify abnormal respiratory patterns or breathing sounds that indicate medical conditions of patients in the critical care centers of the hospital;
- Monitor patients' fluid intake and outlet to detect any emerging problems such as fluid and electrolyte imbalances among patients in the critical care centers of the hospital;
- Document patients' medical histories and assessment findings, compile and analyze data obtained from monitoring or diagnostic tests in the critical care centers of the hospital;
- Coordinate patient care conferences and participate in the development, review, or evaluation of critical care nursing practice protocols in the critical care centers of the hospital;
- Mentor and guide other junior nursing officers, interns and students in the critical care centers of the hospital;
- Provide nursing research and training to students in the critical care centers of the hospital; and
- Any other lawful duties that may be assigned from time to time.

38. REGISTERED NURSE (NEONATAL) – (JOB GROUP 09 ('K') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;

- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, from a recognized institution;
- Be a holder of a Higher Diploma in Neonatal Nursing;
- Must be registered with the Nursing Council of Kenya with a valid practicing license;
- Minimum of 2 years' experience working in a high-volume NICU;
- Current PALS (Paediatric Advanced Life Support) certificate a plus;
- NRP (Neonatal Resuscitation Program) certificate preferred;
- Up-to-date knowledge of NICU equipment, such as a ventilator, incubator, and feeding pumps;
- Able to work in a fast-paced environment;
- A caring and compassionate attitude towards new parents and their infants;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Administer medications as prescribed by attending NICU and pediatric physicians;
- Maintain and calibrate NICU/pediatric equipment for patient safety and support;
- Connect intravenous lines to administer medication and extract samples;
- Evaluate and oversee patients in the NICU/pediatric ward and report any changes in condition to supervisors;
- Communicate with parents/guardians the plan of care and scope of treatment;
- Consult with physicians and other nurses on plan of care, progress, and prognosis;
- Monitor the health of infants suffering from medical issues relating to birth, such as prematurity or congenital defects;
- Providing treatment and administering medication as prescribed by the NICU/pediatric physician;
- Documenting patient history;
- Running and maintaining the equipment in the NICU/pediatric ward;
- Educate new parents on the care of their new infant; for example, breastfeeding; and
- Any other lawful duties that may be assigned from time to time.

39 REGISTERED NURSE (NEPHROLOGY) – (JOB GROUP 09 ('K') – (6 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;

- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, from a recognized institution;
- Higher Diploma in Nephrology Nursing;
- Registration Certificate issued by the Nursing Council of Kenya;
- Valid practicing license from the Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Reviews physician orders for dialysis patients, collects pre-treatment dialysis data, and reviews patient records prior to dialysis.
- Conducts pre-dialysis patient assessment including obtaining patient vital signs and assessing the patient's vascular access, laboratory findings, and the patient's general health.
- Verifies that patients are taking all prescribed medications and performs medication reconciliation.
- Documents findings of patient assessments and interventions and advises providers of any significant change in the patient's condition and other pertinent information.
- Oversees the performance of dialysis from start to finish, monitors patient reaction to treatment and performance of the dialysis machines, and demonstrates an in-depth understanding of the mechanics of dialysis.
- Assesses, prepares, and cannulates a patient's vascular access (including needle insertion in arteriovenous fistula or grafts for aseptic connection with dialysis equipment).
- Utilizes sterile techniques to assess the dialysis catheter exit site and to apply dressing on the patient's vascular access (dialysis catheter, arteriovenous access) per protocols.
- Reviews patient's electronic/paper records for orders as appropriate and administers dialysis related intra-venous and/or oral medications as prescribed and/or per protocol.
- Conducts post dialysis assessment and patient discharge by evaluating treatment, documenting medication administration utilizing the appropriate protocols, assessing condition of vascular access, discharging the patient when vital signs are stable, and documenting and recording patient treatment data.
- Provides patient education/teaching applicable to the patient's medical condition.
- Refers patient to other disciplines or services as needed (nutrition, social work, etc).
- Oversees disassembly and disinfection of dialysis equipment.

- Performs surveillance and testing of dialysis water treatment equipment and dialysis water (such as chlorine, hardness, conductivity, water cultures) to ensure that these machines are operating within the parameters set in the facility's written protocols.
- Demonstrates a working knowledge of dialysis laboratory tests and dialysis medications.
- Demonstrates an in-depth understanding of infection control and prevention of transmission of blood borne pathogens.
- Responds appropriately and provides assistance in emergency situations.
- Provides leadership in improving patient care, maintaining standards of care, directing and teaching personnel in a variety of settings, and providing charge nurse responsibilities as needed.
- Maintains responsibility for providing coverage to the dialysis department
- Any other lawful duties that may be assigned from time to time.

40. REGISTERED NURSE (ONCOLOGY) – (JOB GROUP 09 ('K') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing, Kenya Registered Nursing, Kenya Registered Midwifery, from a recognized institution;
- Higher Diploma in Oncology Nursing;
- Registration Certificate issued by the Nursing Council of Kenya;
- Valid practicing license from the Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Participates in cancer prevention and early detection activities
- Perform comprehensive systemic health assessment on a patient diagnosed with cancer, recognize
- deviations, and intervene appropriately
Order, perform and interpret selected laboratory and diagnostic findings to make sound clinical
- decisions/ judgment in patient care according to relevant protocols and guidelines
- Administer chemotherapy.

- Provide care for patients on radioactive iodine therapy
- Perform basic emergency care to oncology patients in line with stipulated guidelines
- Prescribe selected drugs and administer any other prescribed medication to clients /patients as per the guidelines that promote access to oncology care services
- Participate and utilize research findings to improve care in oncology unit
- Provide mentorship to other health professionals

41. REGISTERED NURSE (OPHTHALMIC) – (JOB GROUP 09 ('K') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Higher Diploma in Ophthalmic Care Nursing;
- Registration certificate issued by the Nursing Council of Kenya;
- Valid practicing license from the Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Manage patients with ocular conditions referred from general practitioners and primary healthcare units;
- Perform initial screening, monitor disease progression, and assist with early treatment of chronic ocular conditions;
- Perform primary, follow-up, and discharge assessments of patients who have undergone surgery for cataracts and other ocular diseases/disorders;
- Assist in managing children and adults with ocular conditions, functioning as both an educator and a practitioner;
- Assisting the Surgeons in performing ophthalmic surgeries;
- Carry out patient assessments before and after eye surgery;
- Assist the opticians in conducting fittings for glasses and contact lenses;
- Instruct patients how to properly care for eye injuries or disorders at home;
- Administer optical medications; and
- Any other lawful duties that may be assigned from time to time.

42. REGISTERED NURSE (PAEDIATRIC CRITICAL CARE) – (JOB GROUP 09 ('K') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Higher Diploma in Critical Care Nursing from a recognized institution;
- Registration with the Nursing Council of Kenya;
- Valid Practice License as a Critical Care Nurse;
- Must have a valid resuscitation training certificate in life saving course;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Ensure that the critical care centers are clean and in the right conditions to provide the conducive environment needed by patients into the critical care centers of the hospital;
- Ensure that the critical care centers have all the machinery, equipment and materials needed to provide critical care to patients admitted into the critical care centers of the hospital;
- Set up and monitor medical equipment and devices such as cardiac monitors, mechanical ventilators and alarms, oxygen delivery devices, transducers, or pressure lines, and identify malfunctioning equipment or devices, and report the same to the biomedical engineering section of the hospital;
- Receive pediatric patients in critical conditions that are referred to the critical care centers and book them in for advanced care and attention in the hospital;
- Deliver quality nursing care in accordance with the set Nursing Standards and as per the policies and procedures of the hospital;
- Ensure the provision of quality critical care nursing services to the admitted critically ill pediatric patients, based on assessment data or identified needs in the hospital;
- Monitor patients for their progress and changes in status and indications of health conditions;
- Administer the prescribed therapeutic procedures based upon patients' clinical status and assess patients' pain levels or sedation requirements in the critical care centers of the hospital;
- Conduct pulmonary assessments to identify abnormal respiratory patterns

or breathing sounds that indicate medical conditions of patients in the critical care centers of the hospital;

- Document patients' medical histories and assessment findings, compile and analyze data obtained from monitoring or diagnostic tests in the critical care centers of the hospital;
- Evaluation of critical care nursing practice protocols in the critical care centers of the hospital; and
- Any other lawful duties that may be assigned from time to time.

43. REGISTERED NURSE (PALLIATIVE CARE) – (JOB GROUP 09 ('K') – (1 POST)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Higher Diploma in Palliative care nursing;
- Minimum of one year from working in a busy Oncology Center of a busy Hospital;
- Registration with the Nursing Council of Kenya;
- Valid practicing license from Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Report to the oncologist;
- Palliative nursing care to cancer patients in the MDT;
- Comprehensive patient assessments;
- Pain and Symptom management;
- Management of treatment side effects;
- Patient navigation activities;
- Initiating, organizing and facilitating family conferences and advance care planning;
- End of life and bereavement care;
- Clinical research in palliative care;
- Advocacy; mentorship and teaching; policy formulation and implementation
- Maintenance of personal professional competency and participation in the continued professional development by self-study, attendance at scientific meetings, and participation in internal training programs; and
- Any other lawful duties that may be assigned from time to time.

44. REGISTERED NURSE (PERI OPERATIVE) – (JOB GROUP 09 ('K') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Higher Diploma in Perioperative Nursing;
- Possess a Registration Certificate issued by the Nursing Council of Kenya;
- Possess a valid practicing license from Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- To provide leadership to all nurses in operating theatres and facilitate coordination of nursing services in the theatres.
- Facilitate linkage between nurses and other members of the healthcare team in the operating theatres
- Facilitate linkages between operating units and other units
- Delivering a professional and high standard of peri-operative care
- Administering prescribed treatment to patients as necessary.
- Assisting the anesthetist during induction and reversal of anesthesia
- Ensure accurate information is relayed to clinical staff on a patient's condition
- Responding to and reporting any abnormal recording to the theatre in charge
- Implementing emergency procedures including resuscitation as when necessary
- Labeling and dispatching specimens to laboratory promptly and safely
- Ensuring patients are provided with relevant patient education and relevant follow-up care.
- Ensuring proper documentation, proper records, confidentiality and handing over between shifts at all times
- Adhering to the theatre quality improvement plan
- Any other lawful duties that may be assigned from time to time.

45. REGISTERED NURSE I - (PSYCHIATRY) – (JOB GROUP 09 ('K') – (2 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;

- Higher Diploma in Psychiatry
- Possess a Registration Certificate issued by the Nursing Council of Kenya
- Possess a valid practicing license from Nursing Council of Kenya
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provide nursing care to patients in the psychiatric unit of the county hospital;
- Providing counseling services to patients in the psychiatric unit of the county hospital;
- Ensure that the psychiatric unit of the county hospital is in right conditions;
- Assist medical officers attending to patients in the psychiatric unit of the county hospital;
- Administer medicines to patients in the psychiatric unit of the county hospital;
- Monitor patients progress within the psychiatric unit and documenting the same; and
- Any other lawful duties that may be assigned from time to time.

46. ASSISTANT HEALTH RECORDS & INFORMATION MANAGEMENT OFFICER III – (JOB GROUP 11 ('H') – (24 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in Health Records and Information Technology from a recognized institution;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Receiving and documenting patients at hospital reception;
- Registering and booking appointments for patients to clinics and consultants;
- Storing and retrieving medical records documents;
- Preparing Clinics;
- Updating bed bureau;

- Editing of patient's case records;
- Gathering data from different sources;
- Capturing data from service points;
- Maintaining records safety and confidentiality;
- Storing and retrieving medical records;
- Balancing daily bed returns;
- Creating and maintaining master index;
- Updating patients master index;
- Directing patients to relevant clinics;
- Scheduling of patients to the consultants and specialty clinics;
- Assigning codes to diseases and surgical procedures in medicine;
- Preparing health records and reports; and
- Any other lawful duties that may be assigned from time to time.

47. ASSISTANT COMMUNITY HEALTH OFFICER III (JOB GROUP 11 – ('H') – (36 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in any of the following disciplines: Community Health, Psychology, Counseling, Social Work or Community Development from a recognized institution.
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Visiting homes to determine health situations and dialogue with household members;
- Identifying and sensitizing communities on health interventions;
- Identifying common ailments and minor injuries at community level;
- Collecting health data at household level for analysis;
- Distribution of Information Education Communication materials, mosquito nets and other commodities to households;
- Identifying defaulters of health interventions and other health cases and referring them to health facilities; and
- Maintaining and updating health data using health registers; and
- Any other lawful duties that may be assigned from time to time.

48. ASSISTANT PUBLIC HEALTH OFFICER III (JOB GROUP 11 ('H') – (74 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Have a Diploma in Environmental Health Science from a recognized institution;
- Have a valid registration certificate from a Public Health Officer and Technician Council (PHOTC); .
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Mobilizing, sensitizing and advising communities on matters related to environmental health; referring health cases to relevant health facilities;
- Carrying out immunization;
- Identifying environmental health issues at community level;
- Organizing community health days to advise communities on common public health issues;
- Collecting and maintaining up to date records of services rendered
- Assessing health needs of the community;
- Implementing vector, vermin and rodent control measures;
- Implementing integrated mosquito control strategies; and
- Any other lawful duties that may be assigned from time to time.

49. PUBLIC HEALTH OFFICER ASSISTANT III (JOB GROUP 12 – ('G') – (22 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Have a Certificate in Environmental Health Science from a recognized institution;
- Have a valid registration certificate from a Public Health Officer and Technician Council (PHOTC);
- Two (2) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Mobilizing, sensitizing and advising communities on matters related to environmental health; referring health cases to relevant health facilities;
- Carrying out immunization;
- Identifying environmental health issues at community level;
- Organizing community health days to advise communities on common public health issues;
- Collecting and maintaining up to date records of services rendered
- Assessing health needs of the community;
- Implementing vector, vermin and rodent control measures; and
- Any other lawful duties that may be assigned from time to time.

50. NUTRITION AND DIETETICS OFFICER (JOB GROUP 09 ('K') – (8 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor's Degree in any of the following disciplines: Foods, Nutrition and dietetics, dietetics / clinical Nutrition, Food Science and Nutrition or Home Economics from a Recognized institution;
- Registered with the Kenya Nutrition and Dietetic Institute (KNDI);
- A valid practicing license from Kenya Nutrition and Dietetic Institute (KNDI);
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Preparing and implementing therapeutic diets for outpatients and inpatients;
- Providing guidelines on therapeutic diets for existing and emerging diseases for hospital use and home-based care and other institutions;
- Treating and counselling patients using specialized dietetic nutritionally modified products;
- Implementing the nutrition and dietetic process including screening, assessing, formulating and implementing nutrition interventions and evaluating outcomes;
- Providing nutrition support in patient management in health care facilities;

- Developing and disseminating nutrition behavior change communication, information, education, and communication materials;
- Implementing nutrition health programmes;
- Collecting and compiling nutrition and dietetic data; and
- Any other lawful duties that may be assigned from time to time.

51. NUTRITION AND DIETETICS TECHNOLOGIST III (JOB GROUP 11 – ('H') – (17 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in Community Nutrition, Clinical Nutrition or Nutrition and Dietetics from a recognized institution;
- Registered with the Kenya Nutrition and Dietetic Institute (KNDI);
- A valid practicing license from Kenya Nutrition and Dietetic Institute (KNDI);
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Implementing nutrition programmes;
- conducting nutrition assessments; collecting and compiling nutrition data;
- providing nutrition services in health care facilities;
- providing nutrition health education and demonstrations;
- Counseling of patients with specific nutritional needs;
- Monitoring preparation of therapeutic feeds;
- Implementing outpatient and inpatient supplementary and therapeutic feeding programmes;
- Promoting maternal, infant and young children feeding programmes;
- Issuing micronutrient supplementation and
- Any other lawful duties that may be assigned from time to time.

52. SENIOR NUTRITION AND DIETETICS TECHNICIAN - (JOB GROUP - 09 ('K') – (3 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Certificate in Community Nutrition from a recognized training institution;
- Must be a registered nutrition or dietitian KNDI;
- Minimum 3 years' relevant work experience;

- Experience in maternal infant and young nutrition with strong BFHI & BFCI approaches;
- Experience in nutrition survey and assessments;
- Strong report writing and team working skills;
- A valid practicing license from Kenya Nutrition and Dietetic Institute (KNDI);
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Instructing individuals, families and communities on nutrition, the planning of diets and preparation of food to maximize health benefits and reduce potential risks to health;
- Planning diets and menus, supervising the preparation and serving of meals, and monitoring food intake and quality to provide nutritional care in settings offering food services;
- Compiling and assessing data relating to health and nutritional status of individuals and groups based on nutritional values of food served or consumed;
- Planning and conducting nutrition assessments, intervention and education and training to improve nutritional levels among individuals;
- Consulting with other health professionals and care providers to manage the dietary and nutritional needs of patients;
- Developing and evaluating food and nutrition products to meet nutritional requirements;
- Conducting research on nutrition and disseminating the findings at scientific conferences and in other settings;
- Cooperating with the Supply Chain department, propose and procure family nutrition program supplies in accordance to the developed Procurement plans in Integra;
- Support development of work plans with the clinical teams/Catering teams meetings to improve quality programming;
- Prepare cash forecast in liaison with the other program staff pursuant to the work plans;
- Implement comprehensive maternal infant and young child nutrition program (MIYCN) Baby Friendly Community initiative (BFCI), Family MUAC approaches;
- Contribute to timely, high-quality reports according to Tenwek guidelines;
- Ensure all required documents of all the activities implemented are included;
- Collaborate closely with Supply Chain Department in logistical program supplies procurement and supervise supply control;
- Any other lawful duties that may be assigned from time to time.

53. ASSISTANT HEALTH PROMOTION OFFICER III - (JOB GROUP 11 ('H') – (3 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in health promotion and education from a recognized training institution;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

Responsible for the implementation of the community health projects, programmes and activities which include-

- working with the community in identifying and prioritizing health needs;
- Conducting school health promotion programs;
- Conducting patient and community health education;
- Creating awareness on prevention and control of diseases;
- Providing support to community health workers,
- Carrying out training for community health workers on health promotion;
- Mobilizing and educating community groups on health promotion issues;
- Developing and disseminating health information and materials;
- Mobilizing local resources for implementation of health promotion programs; and
- Any other lawful duties that may be assigned from time to time.

54. REGISTERED NURSE III – (JOB GROUP 11 – ('H') – (465 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in any of the following disciplines: Kenya Registered Community Health Nursing or Kenya Registered Midwifery;
- Possess a Registration Certificate issued by the Nursing Council of Kenya;
- Possess a valid practicing license from Nursing Council of Kenya;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Assessing, planning, implementing nursing interventions and evaluating patient's outcomes;
- Providing appropriate healthcare services including integrated management of childhood illness (IMCI), family planning, immunization, PMTCT, Ante-Natal Care and delivery;
- Providing health education and counselling to patients/clients and community on identified health needs;
- Referring patients and clients appropriately;
- Facilitating patients' admission and initiating discharge plans;
- Maintaining records on patients'/clients' health condition and care;
- Ensuring a tidy and safe clinical environment; and collecting and compiling data; and
- Any other lawful duties that may be assigned from time to time.

55. MEDICAL OFFICERS - (JOB GROUP 07 – ('M') – (39 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Bachelor of Medicine and Bachelor of Surgery (MBChB) from a recognized institution;
- Have successfully completed one-year internship in a hospital within Kenya;
- Be registered and recognized by the Medical Practitioners' and Dentists Board;
- Have comprehensive understanding of basic surgical procedures;
- Have in depth understanding of management of common medical condition both inpatient and outpatient care;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Management of patients in the outpatient department using current guidelines and protocols;
- Management of patients in the inpatient department using current guidelines and protocols;
- Running of emergency and elective theatre lists;
- Undertake requisite professional development activities;
- Performing any other duties delegated by your respective supervisor;
- Giving continuous medical education on regular basis; and
- Any other lawful duties that may be assigned from time to time.

56. DENTAL OFFICER - (JOB GROUP 07 – ('M') – (2 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Have Bachelor of Dental Surgery (DS) degree or any other equivalent qualification from an institution recognized by Medical Practitioners and Dentists Board;
- Have successfully completed one (1) year internship from a recognized institution;
- Have Certificate of Registration by the Medical Practitioners and Dentists Board;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Providing dental care including: diagnosing common oral conditions, treating, prescribing and referring;
- Carrying out minor oral and maxillofacial surgery;
- Prosthetics, and conservative dentistry;
- Facilitating admission, disease investigations of patients, report writing and assisting in theatre activities;
- Collecting information on dental health information system;
- Organizing discharge summaries and follow-up of patients;
- Acting as the first on call on duty;
- Any other lawful duties that may be assigned from time to time.

57. PHARMACIST - (JOB GROUP 07 – ('M') – (7 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Bachelor of Pharmacy degree from an institution recognized by Pharmacy and Poison's Board;
- At least One Year post qualification working experience;
- Certificate of Registration by the Pharmacy and Poison's Board;
- Valid practicing license from Pharmacy and Poison's Board;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Oversee the day to day operations of the hospital pharmacy;
- Oversee proper medicines storage, distribution and management;
- Conduct comprehensive medication use counselling to patients including patients with chronic illnesses such as HIV;
- Identifies and provides solution for medication use problems in patients;
- Conduct regular ward rounds in the hospital and identify pharmaceutical care needs;
Provides medicines information to other health workers;
- Pharmaco-vigilance: detection and monitoring of safety of medications;
- Therapeutic drug monitoring to patients, ICU and HDU department to ensure optimal body drug levels;
- Develop and disseminate standard operation procedures on safe and effective drug administration in the hospital;
- Rationale drug use evaluation in the hospital;
- Preparation of specialist medicines for administration (e.g. reconstitution of cancer medicines);
- Dispensing of specialist drugs in the hospital (Narcotics and psychoactive medicines);
- Any other lawful duties that may be assigned from time to time.

58. REGISTERED CLINICAL OFFICER III (JOB GROUP 11 – ('H') – (88 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Diploma in Clinical Medicine and Surgery or Clinical Medicine and Community health from a recognized institution;
- Certificate of Registration from the Clinical Officers' Council;
- A valid practicing license from the Clinical Officers' Council;
- Three(3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Taking history, examining, diagnosing and treating patients' common ailments at an outpatient or inpatient health facility;
- Implementing community health care activities in liaison with other health workers;
- Guiding and counseling patients, clients and staff on health issues;
- Sensitizing patients and clients on preventive and promotive health;
- Carrying out minor surgical procedures as per training and skill;

- Collecting and compiling clinical data;
- Referring patients and clients to appropriate health; and
- Any other lawful duties that may be assigned from time to time.

59. ORTHOPAEDIC TECHNOLOGIST III - (JOB GROUP 11 ('H') - (3 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Have successfully completed at least three (3) years pre-service training at a Medical Training Centre and have been awarded a Diploma in Orthopaedic Technology or an equivalent qualification from a recognized Medical Training Institution;
- Must be registered with a relevant professional body;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Provision of supportive services in orthopaedics which entail preparation and fitting of appliances that are required in orthopaedics in health institutions
- Assess patient's needs;
- Verify and maintain information relating to patients;
- Order and maintain records of supplies; and
- Any other lawful duties that may be assigned from time to time.

60. ORTHOPAEDIC TRAUMA TECHNOLOGIST III - (JOB GROUP 11 ('H') – (10 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Diploma in either orthopaedic plaster and traction technology or orthopaedic plaster technology from a recognized institution;
- Must be registered with a relevant professional body;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Interpreting radiological images of orthopaedic and trauma cases;
- Coaching, mentoring and providing on the job training;
- Carry out minor orthopaedic operative techniques involving insertion and removal of Steinman's Pins and skull calipers;
- Removing external fixators;
- Manipulating and reducing fractures and dislocation;
- Fixing and removing casts, bandages and tractions to and from patients;
- Correcting congenital orthopaedic Talipes Equino-Varus(C.T.E.V);
- Participating in the management of minor orthopaedic trauma condition to communities and counselling patients/clients with orthopaedic trauma needs; and
- Any other lawful duties that may be assigned from time to time.

61. RADIOGRAPHER III, (JOB GROUP 11 ('H') - (14 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Must be a Kenyan citizen;
- Diploma in diagnostic radiology from a recognized institution;
- Additional trainings in medical imaging sciences, ultrasound computerized tomography will be an added advantage;
- Registered with relevant professional body;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Providing medical imaging services at a County Hospital;
- Processing, verifying and maintaining information related to patients;
- Providing care and counseling patients and their relatives before, during and after examination;
- Safeguarding and providing basic maintenance and safety of medical imaging equipment in the hospital;
- Establishing and maintaining quality assurance programs in the department;
- Coordinating procurement and safe storage of departmental supplies of radiographic materials and preparing reports on radiography activities; and
- Any other lawful duties that may be assigned from time to time.

62. MEDICAL LABORATORY TECHNOLOGIST III - (JOB GROUP 11 ('H') - (65 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in Medical Laboratory Sciences or any other equivalent qualification from an institution recognized institution;
- Be registered by the Kenya Medical Laboratory Technicians and Technologists Board (KMLTTB) with a valid practicing license;
- Have at least three (3) years of working experience in a diagnostic Medical Laboratory;
- Have knowledge of general safety and quality assurance procedures;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Conducting laboratory testing procedures as per the required SOPs.
- Establishing routine work flow;
- Develop and refine SOPs, job aids, log books, and referral forms as needed;
- conduct lab activities that improve test performance and decrease turn around time;
- Development and implementation of an equipment maintenance program;
- Reagent quantification, forecasting and timely reporting to the lab Manager, SCMLT, and CMLC;
- Providing technical information to physicians, patients and other health care workers in regard to lab diagnostic work;
- Receiving, collecting, labelling, registering, storage and Transportation of lab specimens;
- Preparation of lab reagents; and
- Any other lawful duties that may be assigned from time to time.

63. MEDICAL SOCIAL WORKER III (JOB GROUP 11 ('H') – (16 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Diploma in any of the following disciplines: Social Work, Sociology, Psychology, anthropology, Mental Health or its equivalent qualification from a recognized institution;
- Registration by the relevant professional body;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;

- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- An officer at this level will be a member of health team addressing the psychological effects as related to patients' diagnosis, prognosis and future resettlement and counseling of patients especially in cases associated with pandemic diseases, mental illness, HIV/AIDs, epilepsy etc.
- Any other lawful duties that may be assigned from time to time.

64. MEDICAL ENGINEERING TECHNOLOGIST III - (JOB GROUP 11 ('H') – (8 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Have a Diploma in Medical Engineering from a recognized institution;
- Registration by the relevant professional body;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Providing Medical Engineering Services in the area of deployment;
- Inspecting and servicing medical equipment;
- Making orders for the necessary medical equipment;
- Repair and Maintenance of Medical equipment;
- Supporting the users of the medical equipment; and
- Any other lawful duties that may be assigned from time to time.

65. DENTAL TECHNOLOGIST III - (JOB GROUP 11- ('H') - (4 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Be a holder of Diploma in Dental Technology from a recognized institution;
- Certificate of Registration from the Kenya Dental Technologist Association (KDTA);
- Have three (3) years' experience in the relevant field;

- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Performing dental prosthesis;
- Adjust dental devices for people who have lost teeth or need help to correct the appearance;
- performance of their teeth;
- Create plastic or metal devices such as braces, to straighten teeth (Orthodontics);
- Construct items which can be cemented in place (Crown and bridge work);
- Produce plastic dentures or implants, some of which have metal inserts to help keep them straight (Prosthetics);
- Help to reconstruct the faces of people damaged by accident or disease (Maxillo-facial prosthetics);
- Any other lawful duties that may be assigned from time to time.

66. COMMUNITY ORAL HEALTH OFFICER (3) - JOB GROUP 11 ('H') – (10 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Have Diploma in Community Oral Health from a recognized institution;
- Have three (3) years' experience in the relevant field;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Participation in oral health demonstrations, exhibitions and giving lectures to communities and schools;
- Collecting data for fluoride testing in water samples, analyzing, interpreting results and advising the relevant authorities accordingly;
- Diagnosis and treatment of common dental conditions;
- Temporary and permanent dental restorations;
- Reducing simple fractures of jaws;

- Extractions and disimpactions;
- Drainage of dental abscess, suturing to stop bleeding;
- Prescription of analgesics and anti-biotics; and
- Any other lawful duties that may be assigned from time to time.

67. PHARMACEUTICAL TECHNOLOGIST III - (JOB GROUP 11 ('H') - (43 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan Citizen;
- Be a holder of a Diploma in pharmaceutical from an institution recognized in Kenya OR equivalent;
- Have successfully completed one-year internship in a hospital within Kenya;
- Be registered and recognized by the Pharmacy and Poisons Board;
- Have comprehensive understanding of basic surgical procedures;
- Have in depth understanding of management of common medical conditions, both inpatient and outpatient care;
- Have three (3) years' experience in the relevant field;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Giving expert opinion on management of patients in the inpatient department using current guidelines and protocols;
- Timely submission of reports as may be required;
- Participating in supply chain management;
- Giving continuous medical education on a regular basis;
- Undertake requisite professional development activities;
- Performing any other duties delegated by your respective supervisor; and
- Any other lawful duties that may be assigned from time to time.

68. ASSISTANT PHYSIOTHERAPIST III - (JOB GROUP 11 ('H') – (13 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Be a holder of a Diploma in Physiotherapy from an institution recognized in Kenya;
- Be registered by the Kenya Society of Physiotherapists with a valid practicing license;
- Be registered by Physiotherapy Council in Kenya;
- Have at least 3 years of working experience offering physiotherapy services;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;

- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Conducting physiotherapy procedures as per the required SOPs.;
- Establishing routine work flow;
- Development and implementation of an equipment maintenance program;
- Providing technical information to physicians, patients and other health care workers in regard to lab diagnostic work;
- Any other lawful duties that may be assigned from time to time.

69. ASSISTANT OCCUPATIONAL THERAPIST III - (JOB GROUP 11 ('H') - (8 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- a Diploma in Occupational Therapy from a recognized institution;
- a Membership Certificate of the Kenya Occupational Therapists Association;
- Have at least 3 years of relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- screening, assessing, formulating and implementing patients' treatment plan;
- carrying out clients' functional assessment and formulating necessary interventions;
- initiating appropriate therapy intervention programs for patients & clients with disabilities in the Hospital and in the community;
- maintaining records and data relating to patients;
- liaising with other healthcare professionals to exchange information about the background and progress of patients, as well as to refer patients who require other medical attention;
- sensitizing the community on occupational Therapy issues;
- preparing periodic reports; and
- Any other lawful duties that may be assigned from time to time.

70. EMERGENCY MEDICAL TECHNICIANS ADVANCED III (JOB GROUP 11 ('H') - (28 POSTS)

The primary focus at this cadre is to provide advanced emergency medical care using advanced equipment and procedure to service users. This individual must possess advanced knowledge and skills necessary to provide patient care and transportation for critical, emergent, urgent and non-emergency patients who access the Emergency Medical System.

DUTIES AND RESPONSIBILITIES

- Working in an intermediate Life Support Unit as an emergency care provider or in an ambulance;
- Maintaining the patients' care reports while on transit;
- Assessing patients and establishing their emergency medical care needs;
- Planning and implementing care interventions;
- Administration of authorized medication;
- Initiating basic intravenous therapies, providing autonomous Basic Life Support interventions and supervised Advanced Cardiac Life Support interventions;
- Ensuring a tidy and safe clinical environment and ensuring safe custody of patients' belongings;
Maintaining and evaluating healthcare outcomes on patients and preparing individualized reports;
- Any other lawful duties that may be assigned from time to time.

REQUIREMENTS FOR APPOINTMENT

- A Diploma in any of the following disciplines: Emergency Medical Services, Emergency Medical Technology, or any other equivalent qualification from a recognized training institution;
- Registration by the Kenya Council of Emergency Medical Technicians;
- Have at least 3 years relevant working experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

71. PERI-OPERATIVE THEATER TECHNICIANS - (JOB GROUP 12 ('G') - (10 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Certificate in Perioperative Theatre Technology;
- At least two (2) years of experience as a Theatre Technician;

- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Keep the operating room clean, organized, and ready for surgeries;
- Ensure all equipment is functional and sterile;
- Assist in bringing patients to the operating room;
- Prepare the surgical site by cleansing or shaving the area;
- Wash and disinfect the area before and after surgery;
- Prepare and sterilize surgical instruments and equipment according to protocols;
- Assist in preparing necessary equipment before procedures;
- Handle specimens following laboratory procedures and dispose of waste properly;
- Support surgeons by passing instruments during operations;
- Assist nursing staff in ensuring patient safety, including the application of restraints as needed;
- Clean and disinfect the operating room after each procedure;
- Restock and sterilize instruments and equipment following surgery;
- Report defective equipment for repair or replacement;
- Work closely with surgeons, nurses, and laboratory staff to coordinate care;
- Attend to patients' needs while in the operating room;
- Perform other assigned tasks from the anesthetist in charge of the theatre; and
- Any other lawful duties that may be assigned from time to time.

72. PERI-OPERATIVE THEATER TECHNICIANS - (JOB GROUP 11 ('H') (12 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in Perioperative Theatre Technology;
- At least three (3) years of experience as a Theatre Technician;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- preventing nosocomial infections;

- Providing technical services to the theatre team, maintaining safety of patients and the theatre team;
- Taking care of the theatre instruments;
- Participating in provision of clinical services in operation theatre;
- Executing administrative and managerial responsibilities in a hospital with an operation theatre;
- Assist in bringing patients to the operating room;
- Prepare the surgical site by cleansing or shaving the area;
- Wash and disinfect the area before and after surgery;
- Prepare and sterilize surgical instruments and equipment according to protocols;
- Handle specimens following laboratory procedures and dispose of waste properly;
- Support surgeons by passing instruments during operations;
- Assist nursing staff in ensuring patient safety, including the application of restraints as needed;
- Clean and disinfect the operating room after each procedure;
- Restock and sterilize instruments and equipment following surgery;
- Report defective equipment for repair or replacement;
- Work closely with surgeons, nurses, and laboratory staff to coordinate care;
- Attend to patients' needs while in the operating room;
- Assist in discharging patients as needed;
- Perform other assigned tasks from the anesthetist in charge of the theatre; and
- Any other lawful duties that may be assigned from time to time.

73. ASSISTANT MORTUARY SUPERINTENDENT (JOB GROUP 11 ('H') - (5 POSTS))

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Diploma in Mortuary Science from a recognized institution;
- Proven work experience as a mortuary In Charge for at least seven (7) years;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Managing the day-to-day operations of the mortuary facility;
- Monitor routine maintenance and repair of equipment on the premises to make sure they are used in accordance with health or safety regulations;
- Take part in public events such as presentations or discussions to promote awareness of the services provided by the mortuary;
- Take charge of procuring chemicals, consumables or materials required for multiple purposes like embalming, as per statutory procurement policies;

- Coordinate with important networks such as the cosmetologists, death certificate clerks, funeral director, the bequeathal secretary, crematorium and other agencies;
- maintaining a high level of cleanliness on the funeral home or mortuary premises;
- Overseeing the embalming, cremation, or interment of bodies;
- Ensuring all activities comply with health and safety regulations, as well as legal requirements;
- Assisting bereaved families by explaining the process and helping them make necessary decisions;
- Ensure that the records of deceased persons, including death certificates and burial permits are accurately maintained;
- Managing the mortuary staff, including training, and daily supervision;
- Ensure proper maintenance of the facility and equipment, ensuring all are clean and in good condition; and
- Any other lawful duties that may be assigned from time to time.

74. MORTUARY ATTENDANT I (JOB GROUP 12 ('G') - (10 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Mortuary Science Certificate from a recognized institution;
- Training in embalming will be added advantage;
- Three (3) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Coordinate and promptly receive dead bodies from wards, public and police and delivering same to relatives/parents/police;
- Wrapping in mortuary sheets, labelling and storing of dead bodies in the Cold room of the mortuary;
- Keeping of appropriate registers for receipt and delivery of dead bodies at the mortuary;
- Washing, cleaning and disinfecting of mortuary equipment and instruments after postmortem examinations;
- Embalming of bodies whenever required;
- Delivering of dead bodies after autopsies to relatives/parents/police

- Placing of dead bodies from wards and after autopsies in appropriate coffins whenever required.
- Assisting in postmortems
- Proper cleanliness and upkeep of the Mortuary, cold room equipment, instrument;
- Performing any other duties as may be assigned by the immediate supervisor
- Any other lawful duties that may be assigned from time to time.

75. MORTUARY ATTENDANT II (A) (JOB GROUP 13 ('F') – (5 POSTS)

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Mortuary Science Certificate from a recognized institution;
- Training in embalming will be added advantage;
- Two (2) years relevant work experience;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Coordinate and promptly receive dead bodies from wards, public and police and delivering same to relatives/parents/police;
- Wrapping in mortuary sheets, labelling and storing of dead bodies in the Cold room of the mortuary;
- Keeping of appropriate registers for receipt and delivery of dead bodies at the mortuary;
- Washing, cleaning and disinfecting of mortuary equipment and instruments after postmortem examinations;
- Embalming of bodies whenever required;
- Delivering of dead bodies after autopsies to relatives/parents/police
- Placing of dead bodies from wards and after autopsies in appropriate coffins whenever required.
- Assisting in postmortems
- Proper cleanliness and upkeep of the Mortuary, cold room equipment, instrument;
- Performing any other duties as may be assigned by the immediate supervisor

76. MORTUARY ATTENDANT II (B) (JOB GROUP 14 – ('E') - (5 POSTS)

An officer at this level will be assigned mortician duties and will work under close supervision of an experienced officer.

REQUIREMENTS FOR APPOINTMENT

- Be a Kenyan citizen;
- Mortuary Science Certificate from a recognized institution;
- Demonstrate a thorough understanding and commitment to values and principles as outlined in Articles 10 and 232 of the Constitution;
- Ability to work in a multi-ethnic environment and sensitivity and respect for diversity;
- Must have good inter-personal and communication skills;
- Proficiency in computer applications; and
- Satisfy the requirement of Chapter Six of the Constitution.

DUTIES AND RESPONSIBILITIES

- Coordinate and promptly receive dead bodies from wards, public and police and delivering same to relatives/parents/police;
- Wrapping in mortuary sheets, labelling and storing of dead bodies in the Cold room of the mortuary;
- Keeping of appropriate registers for receipt and delivery of dead bodies at the mortuary;
- Washing, cleaning and disinfecting of mortuary equipment and instruments after postmortem examinations;
- Embalming of bodies whenever required;
- Delivering of dead bodies after autopsies to relatives/parents/police
- Placing of dead bodies from wards and after autopsies in appropriate coffins whenever required.
- Assisting in postmortems
- Proper cleanliness and upkeep of the Mortuary, cold room equipment, instrument;
- Performing any other duties as may be assigned by the immediate supervisor

II. DEPARTMENT OF AGRICULTURE, LIVESTOCK AND FISHERIES

1. DIRECTOR OF VETERINARY SERVICES, JOB GROUP 03 – ('R') - (1 POST)

Reporting to the Chief Officer, the Officer will be responsible for management, planning, coordination and administration of veterinary services and development in the County.

DUTIES AND RESPONSIBILITIES

- Organization, direction, control and co-ordination of the functions of Veterinary Services and development in the County.
- Developing appropriate county departmental policies, legal and institutional frameworks for the implementation of the mandate of Veterinary Services and development;
- Handling administrative, human resource and asset management issues;
- Ensuring strict compliance with all financial, budgetary and procurement procedures;
- Co-ordination of production, documentation and dissemination of Veterinary Services and development.
- Interpreting and applying National and County laws and other related statutes in line with the county goals and objectives;
- Establish a harmonious working relationship with the State Government Director of Veterinary Services and development;
- Develop appropriate guidelines on interactions with other counties on Veterinary Services and development.
- Lay out a sound groundwork for export of animal and animal products;
- Designing and managing complex disease control programmes;
- Acquisition of professional equipment and materials for Veterinary Services and development;
- Perform other duties that may be assigned from time to time by the County Executive Committee Member or Chief Officer.

REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, an officer must: -

- Have served in the grade of Assistant Director of Veterinary Services or an equivalent position for a minimum period of three (3) years;
- Possess a Bachelor of Veterinary Medicine (BVM) Degree from a recognized institution;
- Have a Master Degree in any of the following disciplines; Agricultural/Veterinary/Animal sciences.
- A Master degree in Business Administration is an added advantage.
- Be registered by the Kenya Veterinary Board;
- Demonstrate a thorough understanding of devolution, the County Development objectives and Vision 2030;
- Be a strategic thinker and results oriented;

- Meet the requirements of Chapter six of the Constitution of Kenya 2010 on leadership and integrity;
- Have a certificate in computer applications from a recognized institution.
- Have shown outstanding administrative capability and professional competence required in managing veterinary services.

2. VETERINARY OFFICER, JOB GROUP 08 - ('L') - (3 POSTS)

DUTIES AND RESPONSIBILITIES

- Undertaking disease control activities such as disease search, vaccination and enforcement of livestock movement regulations;
- Participating in the training of stakeholders in vector control programmes; treating sick animals; advising on good veterinary practices;
- Collecting data and preparing reports on animal health, products and markets;
- Providing advice on animal breeding and welfare, undertaking Post-Mortem examination and other diagnostic tests.

REQUIREMENTS FOR APPOINTMENT

- Have a Bachelor of Veterinary Medicine (BVM) Degree from a recognized institution;
- Be registered by the Kenya Veterinary Board.
- Have a certificate in computer applications from a recognized institution.
- Certificate in computer applications from a recognized institution.

3. ASSISTANT ANIMAL HEALTH OFFICER III, JOB GROUP 11 – ('H') - (30 POSTS) (MEAT INSPECTORS)

DUTIES AND RESPONSIBILITIES

This will be the entry grade into this cadre. An officer at this level will work under the guidance of a more experienced officer.

- Carrying out simple treatment of animals; participating in disease search and reporting; demonstration of milking techniques
- Demonstration of external parasite control techniques such as dipping, spraying and dusting.
- Carrying out vaccination and undertaking closed castration, dehorning, deworming, disbudding, docking, de-breaking and hoof trimming,
- Carrying out ante and post mortem inspection in slaughterhouses,

- Oversee disposal of condemned carcasses and parts, oversee marking and labelling of milk containers, Recommend licensing of slaughterhouses and meat containers
- Issuing of certificate of transport to facilitate transport of meat, keeping daily records of slaughter and condemnation.

REQUIREMENTS FOR APPOINTMENT

- A Diploma in any of the following disciplines: - Animal Health, Animal Health and Production, Veterinary Public Health and Meat Technology, Animal Production and Health Management or Animal Husbandry from a recognized institution.
- Be registered by the Kenya Veterinary Board and
- A certificate in computer applications from a recognized institution
- Have a Certificate in Meat Inspection.

4. AGRICULTURE OFFICER - JOB GROUP 09 ('K') - (4 POSTS)

An officer at this level will be deployed at the ward level either as the Sub-County crops officer, agribusiness officer or home economics officer.

DUTIES AND RESPONSIBILITIES

- Provide agricultural extension services to farmers at the sub-county level.
- Management of agricultural resources in the sub-county;
- Participation in preparation and implementation of agriculture work plans and budgets in the Sub- County.
- Collaboration with stakeholders in the delivery of agricultural services;
- Organize field days, exhibition and shows;
- Preparation of periodic reports
- Perform other duties that may be assigned from time to time by SCAOs, Directors Chief Officers

REQUIREMENTS FOR APPOINTMENT

For appointment to this grade, candidate must have;

- A Bachelor of Science degree in either Horticulture, Food Science, Agriculture Economics, Home Economics, Agriculture, Agribusiness, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution.

5. ENGINEER II (AGRICULTURE/ IRRIGATION) - JOB GROUP 09 - 'K' (2 POSTS)

This will be the entry and training grade for degree holders. An officer at this level will be deployed in a project area in a Sub County or Agricultural Mechanization service station

DUTIES AND RESPONSIBILITIES

- Implementation of Environmental, Land development projects and programmes and strategies in the Sub-Counties;
- Capacity building and backstopping on River Bank Protection, land use development, environmental management, soil and water management, agricultural mechanization irrigation and drainage in the Sub- County;
- Promotion of water harvesting techniques for agricultural production;
- Participating in monitoring and evaluation of agricultural projects and programmes in the Sub- County;
- Collating, analysing, storing and disseminating information on environment and land development in the Sub-county;
- Promotion of mechanization extension activities;
- Implementing the Soil fertility management activities in the Sub- County;
- Promoting collaboration in the implementation of environmental Projects and programmes.
- Participate in field days, exhibitions and shows;
- Preparation and implementation of work plans and budgets; and
- Compilation of periodic reports.

REQUIREMENT FOR APPOINTMENT

For appointment to this grade, an officer must have:-

- A Bachelor's degree in any of the following fields: Agricultural and Bio system Engineering, Irrigation Engineering, Environmental Engineering from a recognized institution;
- Registered graduate engineer with Engineer's professional body.

6. ASSISTANT AGRICULTURAL OFFICER III - JOB GROUP 11 – ('H') - (4 POSTS)

An officer at this level will be deployed at the ward level either as the ward crops officer, agribusiness officer or Home economics officer.

DUTIES AND RESPONSIBILITIES

All technical matters in the wards;

- Collecting and documenting data on farmers in the extension unit including names, gender ratios, soil types, and rainfall, land sizes, different enterprises;
- Monitoring and reporting on food situation, agricultural disasters including pests, diseases, flooding, drought, and destruction by wildlife;
- Mobilizing farmers and stakeholders for and participating in broad based surveys;
- Carrying out individual farm visits;
- Implementing tasks allocated by various Sub-county subject matter specialists;
- Establishing and organizing demonstrations and field days in collaboration with the farmers and other stakeholders;
- Identifying training needs for farmers and farmer groups;

- Monitoring the activities/approaches of other extension providers and advising where necessary;
- Training farmers and farmers groups on identified training needs;
- Working with common interest groups including the vulnerable groups, and individual farmers to develop project proposals for financing;
- Acting as a link between the farmers and Research Institutions and stakeholders on information exchange and technology development and transfer;
- Monitoring of agricultural activities in the wards;
- Sensitizing the farming communities on cross cutting issues, gender, youth, HIV/AIDS, environment, advocacy and democracy, human rights;
- Management of information desks in the extension units; and
- Preparation of periodic reports.

REQUIREMENTS FOR APPOINTMENT

- A Diploma in either Horticulture, Food Science, Agriculture Economics, Home Economics, Agriculture, Agribusiness, Agriculture Extension, Agriculture Education or any other relevant and equivalent qualification from a recognized institution.

IMPORTANT INFORMATION TO ALL APPLICANTS

A. Terms of Service on Appointment:

Engagement Terms: Local Contract

Salary Scale: As set by the Salaries and Remuneration Commission (SRC)

Commuter Allowance: As set by the Salaries and Remuneration Commission (SRC)

House Allowance: As per sub-county of deployment

Leave allowance: As per the applicable rates

- B. Successful candidates will further be eligible for the following benefits upon confirmation of terms, and in line with the existing policies;
- i. Comprehensive Medical Cover
 - ii. Mortgage and Car Loan Scheme
- C. The Board is committed to implementing the provisions of the Constitution – Chapter 232 (1) on fair competition and merit, representation of Kenya's diverse communities to men and women, members of all ethnic groups and persons with disabilities. We therefore, encourage persons with disabilities, the marginalized and the minorities to apply.
- D. Canvassing in any form will lead to automatic disqualification.
- E. The Board and the County Government of Kiambu is a corruption free zone. We caution candidates not to fall victim of fraudsters and impersonators who solicit for money with a promise to secure them jobs in the County. The Board shall bear no

responsibility for any personal loss arising from such unlawful dealings. Report any of such cases to the Police.

How to Apply

All applicants should submit their applications cover letter together with copies of their detailed curriculum vitae with names, address and telephone contacts of three referees. academic and professional certificates, testimonials, national identity card or passport and any other supporting documents.

Applications should be addressed to:

**Secretary/CEO
County Public Service Board
County Government of Kiambu
P O Box 2362 - 00900
KIAMBU**

NOTE:

1. ALL applications should be hand delivered in a sealed envelope, **clearly marked on top of the envelope the position applied for**, and dropped in the specific box provided at County Public Service Board offices, Room 103, first floor at Thika Sub-County offices between 8.00 a.m. and 5.00 p.m. on weekdays.
2. Applications should reach the Board on or before **Friday, 18th October, 2024.**
3. Shortlisted candidates will be required to produce their **original** identity card, academic and professional certificates and submit clearance from the following institutions:
 - **Kenya Revenue Authority (KRA)**
 - **Ethics and Anti-Corruption Commission (EACC)**
 - **Directorate of Criminal Investigations (DCI)**
 - **Higher Education Loans Board (HELB)**
 - **Credit Reference Bureau (CRB)**